



Philippine American Chamber of Commerce of Arizona (PACCA) Monthly Newsletter | 2025 Edition



Philippine
American Chamber
of Commerce of
Arizona (PACCA)



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<https://paccaz.org>

BRIDGING BUSINESSES AND COMMUNITIES

The Philippine American Chamber of Commerce of Arizona (PACCA) is dedicated to empowering Filipino-American entrepreneurs, professionals, and community leaders by fostering collaboration, promoting cultural pride, and creating opportunities for growth.

OUR MISSION

We are committed to assisting Filipino-American entrepreneurs and professionals by providing timely and informative resources, promoting and fostering business relationships, and making a positive impact among our members and the broader business community, both locally and globally

OUR VISION

We are committed to assisting Filipino-American entrepreneurs and professionals by providing timely and informative resources, promoting and fostering business relationships, and making a positive impact among our members and the broader business community, both locally and globally

UPCOMING EVENTS



PACCA Tucson Induction & Business Excellence Awards Night



PACCA Business Expo & Gala 2025

INSIDE THIS ISSUE

Leadership Message

Insights and greetings from our State President and Editor and Chief

Business Resource Toolbox

PACCA is dedicated to equipping entrepreneurs with tools to succeed — this month's spotlight: the SBA Learning Platform, a free resource for business growth at any stage.

Community Feature: Our Community Rising

Our Community Rising united families, youth, and leaders in a day of learning, skill-building, and connection — proving that when communities come together with purpose, real change begins.

Community Feature: Team PACCA Gives Back — One Meal at a Time

Team PACCA partnered with Feed My Starving Children to pack hundreds of meals for children in need — a day of service, unity, and bayanihan in action.

Cross-Cultural Business Tips
Arizona's fast-growing Filipino-American community offers big opportunities — and the key to success is blending Filipino warmth with American hustle.

Member News & Achievements

PACCA proudly welcomes new members Richelle Caubang, Daisy Nadolski, and Coco Gonzalez — passionate leaders in education, insurance, and wellness who are ready to inspire, connect, and make an impact in our community.

Business & Economic Updates

The new Philippine Consulate in Chandler marks a historic milestone — bringing services closer to 90,000 Filipino-Americans while unlocking new opportunities for business, culture, and community growth.



MESSAGE FROM THE PACCA STATE PRESIDENT

Mabuhay and Warm Greetings

It is with great joy and pride that I welcome you to this maiden issue of the Philippine American Chamber of Commerce of Arizona (PACCA) Newsletter.

PACCA is more than a chamber—it is a driving force for opportunity, growth, and community. Rooted in bayanihan, the spirit of unity and shared purpose, we are here to support every business owner, professional, student, and community advocate who is helping to shape the future of our community and the local economy. Together, we are not just building—we are fueling innovation, strengthening connections, and opening doors to greater possibilities.

This newsletter is one of the many ways we keep that spirit alive. Inside, you'll discover stories of service, resources for professional and business growth, and celebrations of the incredible talents within our community. My hope is that each page inspires you to invest in yourself, your business, and our collective future—because when PACCA grows, our entire Filipino American community and local economy in Arizona thrive.

As we look ahead, PACCA remains committed to education, advocacy, and recognition. We invite you to actively engage—join our events and programs, support our initiatives, collaborate with fellow members, and share what you learn. Every act of participation strengthens the bonds of our community and creates ripples of opportunity for all.

Maraming salamat for reading, for supporting, and for being an essential part of this journey. Together, let us continue to build bridges, uplift one another, and create a stronger economy and brighter future for the generations to come.

With gratitude,
Edward Henry Lago
State President
Philippine American Chamber of Commerce of Arizona



MESSAGE FROM THE EDITOR-IN-CHIEF

Mabuhay and Warm Greetings!

It is my great honor to welcome you to the launch of this edition of the Philippine American Chamber of Commerce of Arizona (PACCA) Newsletter.

Whether you are a long-standing member, a community partner, or a new friend exploring what PACCA is all about—thank you for being here. Your presence is a reminder of why we do what we do.

PACCA was founded on the spirit of connection—bridging businesses, professionals, and communities across Arizona and beyond. Through collaboration and shared purpose, we create opportunities, uplift one another, and celebrate the rich diversity that binds us together.

In this newsletter, you'll discover inspiring stories, exciting upcoming events, and valuable resources designed to empower and engage. We hope each page not only informs you but also makes you feel seen, supported, and part of something greater.

Maraming salamat for your continued trust and support. Together, let us keep building bridges, igniting possibilities, and making an impact—one story, one partnership, and one community at a time.

With heartfelt appreciation,
Kristine Bartolome
Editor-in-Chief
Philippine American Chamber of Commerce of Arizona





SPOTLIGHT RESOURCE OF THE MONTH: SBA LEARNING PLATFORM — YOUR FREE ONLINE BUSINESS CLASSROOM

At the Philippine American Chamber of Commerce of Arizona (PACCAZ), we are committed to empowering our business community with the right tools to launch, grow, and scale successfully. This month, we're highlighting one of the most valuable free resources available to entrepreneurs at any stage.

WHAT IS IT?

Offered by the U.S. Small Business Administration (SBA), this platform provides online training courses, video guides, and downloadable resources to support small business success. Whether you're still brainstorming your first business idea or already managing a growing company — there's something for you.

WHY THIS MATTERS FOR FILIPINO- AMERICAN ENTREPRENEURS

Many small business owners — especially in immigrant and minority communities — face challenges finding trusted, affordable business education. The SBA Learning Platform offers no-cost training backed by a credible government institution — making it a powerful complement to the networking, mentorship, and advocacy PACCAZ already provides locally. When our community has access to knowledge, we compete stronger, negotiate better, and build more sustainable businesses.

WE WANT TO HEAR FROM YOU!

- Have you tried one of the SBA courses?
- Did a topic help you improve or launch something new?

TAKE THE FIRST STEP

- Explore the platform today:
<https://www.sba.gov/sba-learning-platform>
- Choose one course to complete this month
- Apply one new strategy to your business

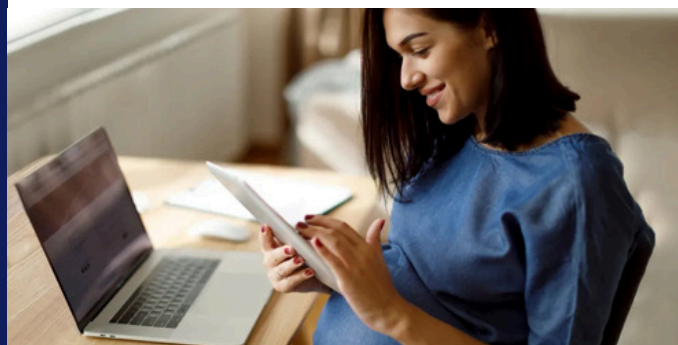


A Self-Paced Online Hub for Aspiring & Established Business Owners
<https://www.sba.gov/sba-learning-platform>

WHAT YOU CAN LEARN

Our resources are designed to guide small business owners through every stage of growth. How to Write a Business Plan is perfect for new or expanding businesses, while Understanding Your Market & Customers focuses on marketing and customer research. For those exploring funding, Financing Options for Small Businesses offers strategies on lending and capital. To stay compliant, Legal Requirements & Licenses covers registration and essential regulations. In today's digital age, Cybersecurity for Small Businesses ensures online protection for your company. Finally, for those aiming to expand into new opportunities, Navigating Government Contracting provides insights on selling to local, state, and federal agencies. All lessons are self-paced, mobile-friendly, and designed for busy entrepreneurs. Learn during lunch breaks, late nights, or weekends — whatever works for your schedule!

We may feature your story in our next newsletter to inspire others
Email us at: info@paccaz.org



LEARNING IS POWER — AND PACCAZ IS HERE TO MAKE SURE OUR COMMUNITY NEVER STOPS GROWING.



OUR COMMUNITY IS RISING — TOGETHER!



Our Community Rising organizers (Roxanne Angeles, Ellen Rodriguez Swing, Founder of Our Community Foundation "Edward Lago", Julian Gutierrez, Daniel and Kristine Bartolome)
Photo Taken by : Julian Gutierrez and Trent Brown, CCMA
Courtesy of Our Community Foundation

Our Community Rising: Training, Resources & Opportunity for All

On September 20, 2025, the community came together in Mesa for Our Community Rising, a one-day event dedicated to empowerment, learning, and connection. Hosted and held in collaboration with the Church of Jesus Christ of Latter-day Saints, the program was organized by Our Community Foundation with the support of local leaders and volunteers. It offered free classes in sports, arts, martial arts, vocational skills, and financial literacy for children, youth, and families.

The day kicked off with energy and excitement as participants explored new skills, joined hands-on sessions, and connected with mentors. From volleyball and pickleball lessons to workshops in creative arts, self-defense, and financial education, the event reflected the true spirit of bayanihan—neighbors lifting each other up. Vendors, resource tables, and partner organizations also added to the atmosphere, providing valuable information and opportunities for networking. More than just a series of classes, Our Community Rising embodied PACCA's mission to support growth, collaboration, and innovation in the Filipino-American and broader Arizona community.

By investing in training and wellness, this initiative highlights how shared knowledge and collective action can create stronger families, thriving businesses, and a brighter future for all.



Participants practicing mixed martial arts under the guidance of Coach Steve DeArmond, showcasing discipline, focus, and teamwork.
Photo Taken by : Julian Gutierrez and Trent Brown, CCMA
Courtesy of Our Community Foundation

What an incredible day of unity, learning, and empowerment at the Our Community Rising event!

Hosted in partnership with Our Community Foundation, this gathering brought families, youth, and leaders together for a celebration of skill-building and connection. From vocational workshops and art sessions to martial arts demos, sports clinics, and even financial literacy classes, the event offered something meaningful for every age and background.

But more than the activities, it was the spirit of the day that stood out: smiles shared, hands extended, and hearts aligned in purpose.



Participants exploring creativity and self-expression in a hands-on art session with visual artist and educator Eledel Aice Giddings.
Photo Taken by : Julian Gutierrez and Trent Brown, CCMA
Courtesy of Our Community Foundation

A Heartfelt Thank You

To everyone who showed up — whether you taught a class, volunteered your time, or simply brought your family to participate — thank you. Your presence made this event more than a program... it made it a movement.

When people come together to serve, learn, and uplift one another that's when real change begins.

Whether you want to volunteer, donate, or learn something new, there's a place for you.

Follow: Our Community Foundation
Visit: ourcommunityfoundationusa.org

Because When the Community Rises — We All Rise

PACCA proudly supports initiatives that strengthen families, elevate skills, and build bridges of opportunity.
Let's continue standing side by side, serving side by side, and growing side by side.



TEAM PACCA GIVES BACK — ONE MEAL AT A TIME



PACCA officers and members volunteering
Photo Taken by : Julian Gutierrez
Courtesy of Philippine American Chamber of Commerce of Arizona (PACCA)

WHY WE SERVE

Community service is deeply rooted in our culture. As Filipino Americans, we were raised on values of bayanihan — the spirit of helping one another. Lending a hand, sharing what we have, and lifting others up is part of who we are.

Volunteering with FMSC allowed us to carry those values forward — not just as individuals, but as one united chamber.

And yes, we worked hard... but we also had fun! From laughs over assembly lines to spontaneous dance moves in the packing room, it was proof that when PACCA shows up, we show up with heart and energy.



PACCA officers and members volunteering
Courtesy of Philippine American Chamber of Commerce of Arizona (PACCA)

BE PART OF THE NEXT ONE

This is only the beginning.

PACCA will continue hosting and participating in volunteer initiatives throughout the year — from outreach projects to local charity events and donation drives. Whether you're a long-time member or just getting to know us, there's a place for you in this movement of service.

A FINAL WORD

Our time with Feed My Starving Children wasn't just about packing meals — it was about packing hope. It was a celebration of generosity, unity, and the impact we can make when we stand side by side.

To everyone who joined us — maraming salamat. And to those considering joining next time — we'll save you a spot (and yes, a hairnet too!).

Mabuhay, Team PACCA — let's keep making a difference, one act of service at a time.

At the Philippine American Chamber of Commerce of Arizona (PACCA), success isn't just measured in business growth — it's measured in how we show up for our community. And on August 12, 2025, our members did just that.

In partnership with Feed My Starving Children (FMSC) in Tempe, PACCA volunteers joined forces for an afternoon of service — hairnets on, gloves ready, and hearts full. Together, we packed hundreds of nutritious meals that will be delivered to children facing hunger across the globe. But this wasn't just a packing event — it was a powerful reminder of what happens when community comes together.

"It's amazing how just a couple of hours of our time can impact someone's life in another part of the world," said one volunteer.

"Giving back doesn't have to be complicated — it just has to be genuine."

-Stay updated at: www.paccaz.org

-Interested in volunteering, donating, or even leading a give -back initiative under PACCA?

We'd love to hear from you!





FROM LUMPIA TO LATTES: WINNING WITH FILIPINO AND AMERICAN AUDIENCES IN ARIZONA

Arizona isn't just desert sunsets and spring training baseball — it's also home to one of the fastest-growing Filipino-American communities in the Southwest. With Phoenix, Mesa, and Chandler buzzing with entrepreneurs, educators, and foodies, there's huge potential for businesses that know how to bridge Filipino warmth with American hustle.

So... how do you win hearts (and wallets) on both sides? Grab a seat (and maybe a halo-halo or iced coffee @ Meemay's), because here's your crash course.

✔ Business Etiquette: Know the Dance

Filipino Flow: Relationships > transactions. Deals might take a few chats, maybe a merienda (snack), before the papers get signed. Politeness and patience = respect.

American Flow: Speed counts. "What's the ROI?" "When can you deliver?" They expect straightforward timelines, competitive pricing, and no surprises.

Pro Tip: With Filipinos, invest time to build trust. With Americans, save time to build credibility

✔ First Impressions: The Hello Matters

Filipino Style: Start with a smile and a "kumusta?" (hello). Don't be surprised if the convo drifts into family life before business — aunties, uncles, cousins three times removed... it's all fair game. Bonus points if you ask about food!

American Style: Get to the point, but keep it friendly. A firm handshake (or these days, a confident fist bump) and a clear agenda go a long way.

Pro Tip: Lead with warmth, land with clarity. Start relational, finish with action.

✔ Marketing Magic: From Fiestas to Facebook Ads

Filipino Audiences: Want attention? Show up where the action is — Independence Day festivals, Simbang Gabi at church, or a karaoke night fundraiser. Community sponsorships = instant trust.

American Audiences: Think Yelp reviews, Google Maps visibility, and clean Insta feeds. Efficiency, convenience, and quick info are everything.

Pro Tip: For Filipino customers, bring pansit to the party. For American customers, bring bullet points to the pitch deck.

✔ Where the Opportunities Shine

Education & Childcare: Filipino families prize schooling, while American parents look for safe, reliable programs. Big overlap here.

Food & Hospitality: Filipino food is having its moment (hello, ube everything). Fusion menus win everyone.

Health & Wellness: Both groups are wellness-conscious — bonus if you offer culturally attuned services.

Pro Tip: Arizona loves a mash-up. Don't be afraid to serve lumpia at a Super Bowl watch party.

Closing Thoughts: Be the Bridge

Doing business in Arizona means embracing its mix — of cultures, of flavors, of styles. When you learn to blend Filipino hospitality with American directness, you don't just close deals... you build communities.

So the next time you're pitching, networking, or setting up shop in Phoenix, Chandler, or Mesa, remember:

**Bring the heart of Manila, the efficiency of Silicon Valley, and just a touch of Sonoran spice.
And don't forget dessert — everyone says yes to halo-halo. And for that go to Meemay's**



A NEW ERA FOR FILIPINO AMERICAN BUSINESS IN ARIZONA

Philippines Consulate Office @ 1840 W. Chandler Blvd, Chandler, Arizona

Chandler, AZ – The Philippine-American Chamber of Commerce of Arizona (PACCA) proudly celebrates the historic opening of the Philippine Consulate in Chandler—a milestone that brings government services closer to more than 90,000 Filipino-Americans in the state and unlocks exciting opportunities for business growth and collaboration.

The Consulate, led by Honorary Consul Jenny Ho-Vijungco, is more than just a service hub for passports and visas. It is a gateway to stronger partnerships between Arizona and the Philippines. This Consulate is here not only to serve our community but also to strengthen business and cultural ties that will benefit both Arizona and the Philippines.



PACCA Officers led by State President Edward Lago with Consul General Adelio Cruz, Honorary Consul Jenny Ho-Vijungco and visitor FAC3 Founding President Ellen Swing.
Courtesy of Philippine American Chamber of Commerce of Arizona (PACCA)

The Philippine American Chamber of Commerce of Arizona (PACCA) sees this as a game-changer—opening doors for trade missions, networking, and investment opportunities that will benefit both communities. “Together with Honorary Consul Jenny Ho, we look forward to building bridges that empower Filipino-American entrepreneurs, expand investment opportunities, and showcase Arizona as a partner in global growth.”

The Philippine Consulate in Chandler is not just a symbol of progress—it is a catalyst for stronger economic, cultural, and community ties. For Filipino-Americans in Arizona, the future has never looked brighter!



WELCOME TO PACCA!

Welcome to PACCA, Richelle Caubang!

We're excited to introduce the newest member of our PACCA family — **Richelle Caubang!** Richelle is a dynamic educator, entrepreneur, and business startup coach who wears many hats with passion and purpose. Currently, she operates a franchise of a global Math & Reading program, helping students build strong academic foundations. But her talents don't stop there — Richelle also manages multiple business ventures, proving her entrepreneurial spirit is as vibrant as ever.

What truly sets Richelle apart is her heart for community. She's deeply committed to preserving Filipino culture, empowering small business owners, and guiding professionals as they take their first steps into entrepreneurship. Her unique blend of expertise and compassion makes her a powerful asset to our growing network.

"I'm thrilled to be part of PACCA," Richelle shared. "Connecting with fellow Filipino American entrepreneurs and professionals inspires me every day. Together, we can uplift our community and create opportunities for future generations."

We're proud to welcome Richelle to PACCA and can't wait to see the incredible impact she'll have within our community. If you haven't already, be sure to connect with her at upcoming events — she's eager to collaborate, share insights, and grow alongside us. Here's to new friendships, fresh ideas, and continued success — **welcome aboard,**

Richelle!



Welcome to PACCA, Coco Gonzalez!

We're excited to introduce Coco Gonzalez, a powerhouse of passion, purpose, and wellness, as the newest member of the PACCA family!

Coco wears many hats — pharmacist, actress, podcast host, and advocate for health, wellness, and purposeful living. With certifications in nutrition, group fitness, and indoor cycling, she's dedicated to helping others live fully and stay strong, keeping body, mind, and spirit in harmony.

Through her inspiring podcast, Fortis Femina, Coco empowers women to embrace their God-given strength and live boldly. Rooted in her Christian faith and family values, she is not only a community servant but also a leader in wellness and financial freedom through her work with Activz.

"I'm honored to join PACCA and connect with a community that shares my commitment to uplifting others," Coco says. "Together, we can inspire meaningful change and support each other's journeys."

We're proud to welcome Coco and can't wait to see the impact she'll make. Be sure to meet her at upcoming events and learn how she can help you embrace a healthier, more purposeful life.

Welcome, Coco!



Welcome to PACCA, Daisy Nadolski!

We're thrilled to welcome Daisy Nadolski to our PACCA community!

Daisy is a licensed insurance agent with a focus on affordable health plans, Medicare, life insurance, and group plans. She's passionate about helping individuals, families, and businesses find the right coverage that fits both their budget and unique needs.

What truly makes Daisy stand out is her genuine dedication to guiding people toward security and peace of mind. With her deep expertise and caring approach, she is a valuable addition to our growing network. "Helping people protect what matters most is more than a job — it's a calling," Daisy says. "I'm excited to connect with the PACCA community and support our members on their journey to financial and health security." We're proud to have Daisy with us and look forward to the positive impact she will bring. Be sure to say hello at upcoming events and learn more about how she can help you or your business!

Welcome aboard, Daisy!





UPCOMING EVENTS

Written By : Kristine Bartolome



PACCA TUCSON: INDUCTION OF OFFICERS & BUSINESS EXCELLENCE AWARDS NIGHT

LIGHTS, CAMERA, CELEBRATION!

PACCA Tucson Chapter

Presents Induction of Officers & Business Excellence Awards Night. A Night of Leadership, Glamour & Celebration
We are rolling out the red carpet. Come celebrate leadership, excellence, and community with a glam night to remember. Meet our new officers, recognize the outgoing team's contributions, and cheer for our Business Excellence awardees. Dress to impress and get ready for unforgettable moments.

Sheraton Tucson Hotel & Suites 5151 E Grant Rd, Tucson, AZ 85712
5:30 PM – 10:00 PM

\$80 per person (includes entrance + dinner)

Raffles • Silent Auction • Performances • Dance the Night Away
at Our Hollywood Party

Hollywood Theme – Walk the Red Carpet, Dress to Impress, and you could be crowned Best Dressed!

A Night of Leadership, Glamour & Celebration



TUCSON CHAPTER

INDUCTION OF OFFICERS and BUSINESS EXCELLENCE AWARDS NIGHT

NOVEMBER 8, 2025
SATURDAY, 5:30PM – 10:00PM

SHERATON TUCSON HOTEL & SUITES
5151 E GRANT RD, TUCSON, AZ 85712

\$80 PER PERSON (INCLUDES ENTRANCE + DINNER)

RAFFLES • SILENT AUCTION • PERFORMANCES • DANCE THE NIGHT AWAY AT OUR HOLLYWOOD PARTY

★ HOLLYWOOD THEME – WALK THE RED CARPET, DRESS TO IMPRESS,
AND YOU COULD BE CROWNED BEST DRESSED! ★

For ticket inquiries and sponsorship opportunities contact:

Lita Doss 520-260-3566

Aice Giddings 520-465-1097



scan for more info

Celebrating Luminaries in the Business Community

November 15, 2025

Saturday

Business Expo 10 AM – 6 PM

Cocktails & Registration 5-6 PM | Formal Gala 6 PM

Dress Code: Formal Attire

Marriott Phoenix Chandler

1600 South Price Rd, Chandler AZ 85286

\$98/head dinner buffet with lechon

For ticket inquiries and sponsorship
opportunities contact:

State President : Edward Lago (602) 545-7797

Event Ambassadors:

Cabrina Sampaga (602) 318-5263

Elle Quitevis (425) 595-8257

Expo Inquiries: Jennifer Aquino (602) 677-1662



SCAN HERE TO REGISTER

CELEBRATING LUMINARIES IN THE BUSINESS COMMUNITY

BUSINESS EXPO & GALA 2025

The Philippine American Chamber of Commerce of Arizona (PACCA) proudly presents the Business Expo and Gala—a premier celebration honoring leaders, innovators, and trailblazers who continue to make a lasting impact in the business community.

Join us for a full day of connection, recognition, and celebration with business leaders, entrepreneurs, professionals, and community advocates.



UPCOMING EVENTS

Written By : Kristine Bartolome



EVENT DETAILS

Date: Saturday, November 15, 2025

Venue: Marriott Phoenix Chandler 1600 South Price Rd, Chandler, AZ 85286

- Business Expo: 10:00 AM – 6:00 PM
- Cocktails: 5:00 – 6:00 PM
- Gala Dinner & Celebration: 6:00 PM – 11:00 PM

Business Expo (10:00 AM – 6:00 PM)

- Exhibitor booths featuring local businesses, products, and services
- Networking opportunities with entrepreneurs and professionals
- Business resources and career connections
- Panel discussions and learning sessions
- Raffles, giveaways, and community spotlights

Gala Dinner & Celebration (6:00 PM – 11:00 PM)

- Red carpet & cocktail reception
- Formal dinner with entertainment
- Recognition of PACCA Awardees (see categories below)
- Consul General Adelio Cruz and Mayor Kevin Hartke in attendance
- Live cultural performances
- Dancing & networking celebration

AWARD CATEGORIES

We are now accepting nominations for the following awards:

Business Excellence Award (Organization)

Entrepreneur of the Year Award (PACCA Member Only – Individual)

Community Champion Award (Organization or Individual)

Emerging Business Award (Organization, under 5 years)

Lifetime Achievement Award (Organization or Individual, 15+ years impact)

Chamber Advocate Award (Organization or Individual)

Young Visionary Entrepreneur Award (Individual, 18–35 years old)

Outstanding Non-Profit Organization Award (Organization, 5+ years impact)

New Business Trailblazer Award (Multiple Sole Proprietors, launched Jan 2024–Present)

Young Entrepreneur Trailblazer Award (Multiple Individuals, 18–35 years old)

Nominate now and help us celebrate those making an extraordinary difference.

Tickets & Registration

- Expo Admission: Free & Open to the Public (registration required)
- Gala Dinner Tickets: Limited seating – reservation required
- Exhibitor/Vendor Booths: Contact PACCA for details and availability

Scan the QR code above or register online here:

<https://paccaz.org/events/#levent/2025/11/14/celebrating-luminaries-in-the-business-community-business-expo-gala>

Sponsorship Opportunities

Partner with PACCA to highlight your business while supporting the Filipino-American community in Arizona.

Sponsorship packages include:

- Logo placement & recognition at Expo and Gala
- Complimentary gala tickets
- Exhibitor booth space
- Public acknowledgment during program

For sponsorship details, contact us today.

Contact Information

Email: info@paccaz.org **Phone:** (602) 545-7797 **Website:** www.paccaz.org

Follow: @pacca (Facebook, Instagram, & LinkedIn)

Produced By : Our Virtual Professionals